



## **Lead Teacher**

Job Location: Romeoville, IL

Position: Seasonal Summer

Location: Lewis University

## **Our Story**

Inspired by George Washington Carver, After the Peanut was created in 2014 to inspire the next generation of STEAM leaders. After the Peanut is a solution driven company, focusing on the power of knowledge and education in the face of adversity and challenge. The core foundation is to transform communities by increasing equity in K-12 STEAM education. This is accomplished by providing real world experiences that are innovative and forward thinking.

## **Benefits**

- Competitive compensation
- Quarterly bonuses
- No weekends, evenings or holidays
- Team focused culture - team events, outings and recognition

## **Ideal candidates**

We are seeking an enthusiastic, experienced and qualified Lead Teacher for our Summer STEAM Camp Program (June 20-August 12, 2022). The right candidate is knowledgeable about various science, technology, engineering, art and math disciplines. They have a passion for seeing children thrive and communicate well with parents. They are fun team players that are reliable and flexible, with a positive attitude.

## **Position Summary**

The Summer STEAM Camp Lead Teacher advances the mission of After the Peanut by creating experiences that engage, educate and energize program participants to action. As the Summer STEAM Camp Lead educator, this position assists in facilitating and overseeing daily program logistics, ensuring that educators are prepared to successfully and safely lead camp groups. Summer STEAM Camp teachers facilitate learning for groups ages 9 to 17 using interactive, STEM-based curriculum.



## **Responsibilities**

- Supervise a team of 4 instructors.
- Oversee day-to-day operations of summer camp including parent communication, rotation schedule, field trip logistics, and team meetings.
- Implement a positive behavior management system and address behavior challenges.
- Build and maintain relationships with students, families, community stakeholders, and partners.
- Assist in leading counselor orientations, training, and the development of camp curriculum.
- Collaborate with supervisors and other After the Peanut team members to ensure all attendee or staff issues/incidents are documented and addressed in a timely and professional manner.
- Facilitate and lead programming for virtual, live events or day programs.
- Lead daily check-in and/or check-out; manage extended care activities as necessary.
- Be a role model for students and staff, and arrive each day with an inclusive, professional, upbeat, and positive attitude.
- Ensure the safe operation and instruction of all program activities, following and enforcing all COVID-19 policies and procedures.
- Perform other duties as assigned.

## **Position Requirements**

- Five (5) or more years of work experience in a youth serving organization.
- Must have experience working with children as a teacher or a similar position.
- CPR certification and First Aid training must be completed prior to the start of summer.
- Experience in administration, youth education, youth development, team leadership and collaboration with community stakeholders.
- BA/BS or equivalent experience. Degree in Education, STEM, Counseling, Psychology, or Child Development preferred.
- Two Professional References who can speak to the applicant's character, qualifications, professional experience and work ethic.



## Other Skills

- Enthusiasm for STEAM and equity.
- Energetic, motivated and love working with children and their grown-ups.
- Experience in early education and/or working with children in groups.
- Team player who consistently follows through and communicates well with others.
- Value all people for who they are and are eager to provide an environment in which all learners can thrive.
- Proven ability to manage and motivate groups and individuals.
- Remains composed under stress, handles responses to criticism tactfully and delivers on organizational commitments.
- Demonstrated commitment to child-led, hands-on, participatory, and inquiry-based education programs
- Capable of working hard, being flexible, quick to act, demonstrates drive and initiative, ability to take action without being directed, and works well with others.
- Proficient in computer-based information systems.
- Excellent oral and written communication.

## Physical Requirements

- Requires the physical strength and stamina to lift and/or transfer objects weighing 50 pounds or more.
- Ability to travel throughout Will County and Greater Chicago Area

**Reports to:** Director of Curriculum and Instruction

**Direct Reports:** Instructors

**Expected work days/hours:** M-F / 7:00 a.m - 4:00 p.m.

**Compensation:** \$3,500 - \$4,200 monthly + \$1,500 performance bonus

**\*\*Must be able to successfully complete and clear a criminal, MVR, and sex offender background check\*\***